
Job Description – Install Mechanic

JOB SUMMARY:

Are you a talented HVAC Installer? Do you want a career, not just a job? We aim to keep our brand reputation strong and all of our customers happy. We do NOT cut corners here and expect 100% honesty/integrity in dealing with customers. Is that you? Join us at Yost & Campbell. Our company culture is unmatched. Help us help our customers feel comfortable in their own homes! Yost & Campbell is the market leader for residential HVAC service in Westchester the Bronx and Queens. We are proud of our past and even more excited about our future. Yost & Campbell continues over 80 year trend of growth and stability. Our customers love us and keep recommending our services, so we're trying to keep up with the constant demand. **We are hiring experienced Techs right now for Diagnostic Repair Service, but only the best! We have very high standards. Top-performers with strong ethics, please apply. You'll be glad you did!**

JOB DESCRIPTION:

Installation mechanic on all aspects of residential HVAC including Steam and Hot Water Boilers, gas line work, Central Heating and A/C units as well as ductless split systems. The ability to manage the installation of the job.

JOB RESPONSIBILITIES:

- Partnered with helper and overseen by manager to provide customers with installations as outlined in proposal and within department policies & procedures
- Must address all installation issues and ensure proper functioning of Equipment.
- Properly plan on materials needed for upcoming jobs.
- Make sure all equipment is loaded on Vehicle prior to starting job.
- Keeps personal and company equipment operating by following instructions; troubleshooting breakdowns; maintaining supplies.
- Documents installation actions by completing electronic software and reporting on installation.
- Updates knowledge by participating in educational opportunities and individual training with our company Trainer, and reading professional publications
- Accomplishes operation & organization mission by completing related results as needed
- You must be able to maintain professional conduct in all work situations, have a "clean cut" appearance and adapt well to all types of working conditions

MINIMUM JOB REQUIREMENTS:

- 5+ years of HVAC Install Mechanic experience
- Universal or EPA Type II Certification
- High School Diploma or GED
- Must pass criminal background check
- Must have an insurable driving record & valid driver license
- Able to meet Physical Demands and tolerate Work Environment ***See Below***

PREFERRED JOB REQUIREMENTS:

- 5+ years of residential and light commercial HVAC Installation experience

YOST & CAMPBELL IS PROUD TO OFFER:

- Competitive Pay and Commissions
- Bonuses
- Support (you do what you do best, we take care of the rest)
- Year Round Stability
- Overtime Available
- Generous PTO (paid time off) Awarded
- 6 Paid Holidays
- Company Vehicle & Gas Card
- Medical, Dental, Vision, Life, Long & Short Term Disability Insurance
- 401k Retirement Plan Matched by the Company
- Growth Opportunities & Ongoing Training/Development

PHYSICAL DEMANDS:

While performing the duties of this job, the employee is occasionally required to stand; walk; crawl for extended periods of time; use hands to finger, or feel objects, tools, or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch, or sit.

WORK ENVIRONMENT:

The duties of this job are performed mostly in extreme hot to cold weather conditions and in confined/close spaces including working outdoors.